

## SECTION H: NEGOTIATIONS

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HA	Negotiations
HAA	Negotiations Priority Objectives
HB	Negotiations Legal Status
HC	Scope of Negotiations
HD	School Board Negotiating Powers and Duties
HE	Board Negotiating Agents
HF	Superintendent's Role in Negotiations
HG	Employee Organizations
HH	Privileges of Staff Negotiating Organizations
HI	Payment of Negotiations Costs
HJ	Negotiations Procedure
HJA	Negotiations Deadlines for the Board
HK	Release of Negotiations Information
HL	Preliminary Negotiated Agreement Disposition
HM	Procedures Following Ratification
HN	Impasse Procedures
HO	Work Stoppage
HP	Negotiated Amendments and Renegotiations Procedures

## WORK STOPPAGE

This Board is obligated and committed to provide certain basic services to the ESC under its jurisdiction and as contracted; therefore, if the schools are open and the students are in attendance, those basic services will be provided. To neglect those responsibilities would result in the loss of funds to the ESC.

Recognizing the fact that a local district, for various reasons, could have a work stoppage, this Board remains committed to providing services to the schools and will make efforts to fulfill its obligations.

Members of the ESC staff are required, at all times, to perform their duties as assigned by the Superintendent and his/her administration. Employees who fail to perform their duties when so required will be subject to disciplinary measures in accordance with the policies of this Board and the laws of the State and may be subject to the loss of benefits as well.

Efforts are made to ensure the safety and welfare of ESC employees.

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